



## School Development Plan 2021-2021:

An overview of our Priorities



<b>Mission</b>	
Together we love, learn, follow Jesus	
<b>Vision</b>	
At St Joseph's Catholic Primary School, through an open and generous heart, we learn together as a family in faith, following the gospel values of love.	
<b>Values</b>	
Hope    Thankfulness    Collaboration    Compassion    Friendship    Resilience    Empathy    Creativity    Justice    Respect	
<b>Objectives</b>	
<b>Quality of Education: Teaching, Learning &amp; Assessment</b>	To continue to improve standards in spelling and to improve the teaching and learning of Phonics throughout school. Looking at and researching a new Phonics scheme and auditing current reading books to ensure the teaching of early reading in particular, is effective and progressive. Ensuring "plugging the gaps" is evident in all year groups.
<b>Quality of Education: Teaching, Learning &amp; Assessment</b>	To improve the planning, teaching and learning of writing, grammar and handwriting across the school. To update and develop a robust assessment process that shows progression for all year groups. To moderate assessment judgments so that consistency is ensured and progress measured accurately; formative judgments will be evidenced so that work is set which challenges more able pupils and supports less able pupils. Ensuring "plugging the gaps" is evident in all year groups.
<b>Catholic Life of the School Behaviour, Attitudes &amp; Personal Development</b>	To improve children's attitude to learning, developing resilient and independent learners who strive to improve and be the best versions of themselves. Develop a new Behaviour Policy with a clear approach to rewards and sanctions, incorporating our Gospel Values at the heart of it.
<b>Leadership and Management</b>	To review and develop an effective SLT and teaching structure, continuing to develop the roles of senior and middle leaders so that there is a shared vision and accountability. To create a distributed leadership across the school with a team approach and provide a pastoral lead that supports the wellbeing of both staff, parents and children.